

## Aon Remuneration Reports Terms & Conditions

- For all surveys, remuneration data must be provided at least once per year. Failure to do so by the agreed month will result in your survey access being held by Aon until such time that data is provided.
- Data must be provided in accordance with the format, structure and content that is provided to the subscriber by Aon. The subscriber must provide Aon with all reasonable assistance to verify the integrity of the data that it provides to ensure the integrity of the final survey(s).
- Each subscriber agrees that the data that is provided to Aon will be used to create the survey(s) and may be used in part or whole for other purposes by Aon. The subscriber authorises Aon to use the data for all such uses and acknowledges and agrees that the intellectual property rights, including copyright, in any work that is derived from the data provided by the subscriber, including without limitation any compilation, summary or analysis, vests in, or is transferred to, Aon. Any such derived work is the confidential information of Aon.
- The remuneration report subscribed to and released will be available for a maximum of 12 months only from the original publication date.
- The subscriber grants Aon the right to name the subscriber as a contributor of data on the survey(s) and otherwise, and to use the subscriber's name in connection with the marketing, distribution or sales of the survey(s) or other item that is derived from the data provided by the subscriber.
- Minimum subscription is for one year and subscriptions will be automatically renewed. Future renewal subscriptions for the survey(s) may be subject to a price increase.
- The remuneration report order form and any price reviews are updated at the beginning of each calendar year.
- The format of the data collection and reporting software is the confidential information and intellectual property of Aon and the subscriber has no right to use, copy, manipulate, edit or otherwise deal with the data collection and reporting software (or any part or compilation, derivative, summary or analysis created using any or all of the data collection and reporting software) for any purpose other than to provide the data and the data collection and reporting software may not be passed on to any third party without the prior approval of Aon.
- Prices are quoted in Australian dollars and are exclusive of GST. GST is not charged on purchases made outside Australia. Prices subject to variation due to changes in State or Federal Government legislation.
- To the maximum extent permitted by law, Aon is not liable for any loss, damage or expense suffered by the subscriber as a result of, or in connection with this agreement or any survey(s), which an amount exceeds the fees paid by the subscriber for the survey(s).
- These terms and conditions are governed by the laws of New South Wales. The subscriber submits to the subject to the exclusive jurisdiction of the courts in New South Wales.
- Aon reserves the right to update and change these terms and conditions.
- When disclosing the personal or sensitive information of a person to Aon, you confirm that you have obtained the consent of that person to disclose that information to Aon. If you have not obtained the consent of that person to disclose the information to Aon, you will inform us by providing that information to us.
- Aon is committed to protecting your personal information in accordance with the Australian Privacy Principles under the Privacy Act 1988 (Cth). We collect, use and disclose personal information to offer, promote, provide, manage and administer the many financial services and products we and our group of companies are involved in as set out in the [Aon Privacy Notice](#). Further information about our privacy practices can be located in the [Aon Australia Group Privacy Statement](#) or a copy can be sent to you on request by your Aon representative. You may also gain access to your personal information, or modify your privacy preferences, by contacting your Aon representative or [Aon's Privacy Officer](#).