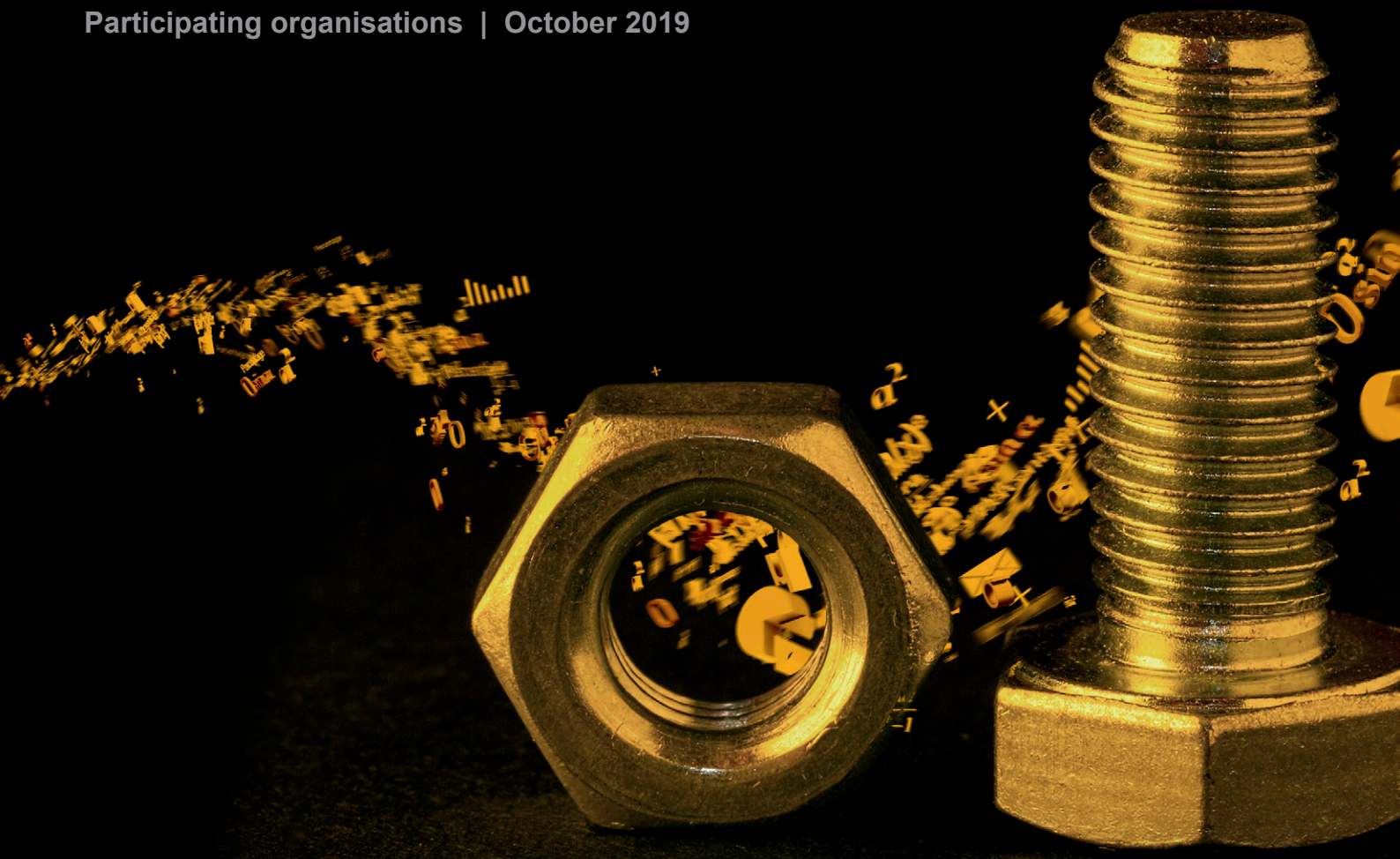


McDonald Engineering & Construction Industries

Remuneration Report (Australasia)

Participating organisations | October 2019



Participating organisations

1. Alcoa of Australia Limited
2. AMEC Foster Wheeler Australia Pty Ltd
3. Aurizon Operations Limited*
4. Axicom
5. Beca Pty Ltd
6. BGC Contracting Pty Ltd
7. BHP Group Limited
8. Calibre Group Ltd
9. CITIC Pacific Mining Management Pty Ltd
10. Cimtec Limited
11. Clough Limited
12. Contract Resources
13. CPC Engineering Pty Ltd
14. Decmil Group Limited
15. DOF Subsea Australia Pty Ltd
16. Downer Group
17. Fluor Australia Pty Ltd
18. Fortescue Metals Group Ltd
19. G&S Engineering Pty Ltd
20. Golder Associates Pty Ltd
21. John Holland Group Pty Ltd
22. Kellogg Brown & Root Pty Ltd
23. Lendlease Management Services
24. LogiCamms Australia
25. Macmahon Holdings Limited
26. McDermott Australia Pty Ltd
27. Mineral Resources Limited
28. MMG Limited
29. MPC Kinetic
30. MSP Engineering Pty Ltd
31. Nautilus Minerals Inc
32. NRW Pty Ltd
33. Oil Search Limited
34. Oz Minerals Limited
35. Pitt & Sherry Pty Ltd
36. QER Pty Ltd
37. Quanta Services Australia
38. Rio Tinto Limited
39. Santos Ltd*
40. Sapura Energy Australia
41. Sedgman Limited
42. Sirius Well Manufacturing Services Australia Pty Ltd
43. Subsea 7 Australia Contracting Pty Ltd*
44. TechnipFMC
45. Thiess
46. ThyssenKrupp Industrial Solutions Australia Pty Ltd
47. UGL Limited
48. Wesfarmers Chemicals, Energy & Fertilisers
49. WorleyParsons Services Ltd
50. WSP Australia Pty Ltd

*new participant for this cycle