

Mining, Infrastructure & Engineering Remuneration Report

Participating organisations | April 2021



Participating organisations

1. Adaman Resources
2. Aeris Resources Limited
3. Alcoa of Australia Limited
4. Alkane Resources Limited
5. AMEC Foster Wheeler Australia Pty Ltd
6. Anglo American Metallurgical Coal Pty Ltd
7. AngloGold Ashanti Australia Limited*
8. Aquila Resources
9. Aurelia Metals Ltd
10. Aurizon Operations Limited
11. Axicom
12. BCI Minerals Ltd
13. Beca Pty Ltd
14. BHP Group Limited
15. Billabong Gold Pty Ltd*
16. Bloomfield Collieries Pty Limited
17. Byrnecut Australia Pty Ltd
18. Calibre Group Ltd
19. Carey Mining*
20. CBH Resources Limited
21. CBH Resources Operations
22. Centennial Coal Company Limited
23. Chinova Resources Pty Ltd*
24. CITIC Pacific Mining Management Pty Ltd
25. Civmec Limited
26. Clough Limited
27. Coronado Curragh Pty Ltd
28. Covalent Lithium Pty Ltd
29. Decmil Group Limited
30. Downer Group
31. EMR Golden Grove
32. Evolution Mining Limited
33. Fluor Australia Pty Ltd
34. Focus Minerals Ltd*
35. Fortescue Metals Group Ltd
36. G&S Engineering Pty Ltd
37. Galaxy Resources*
38. GB Auto Pty Ltd*
39. Glencore Australia Holdings
40. Glencore Coal Assets
41. Gold Fields Australia Pty Ltd
42. Gold Road Resources Limited
43. Grange Resources Limited
44. Harmony S.E. Asia
45. Hastings Technology Metals Pty Ltd*
46. Heathgate Resources Pty Ltd
47. HSE Mining
48. Idemitsu Australia Resources Pty Limited
49. Iluka Resources Limited
50. Image Resources

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| 51. Independence Group NL | 81. OceanaGold Pty Ltd* |
| 52. Indus Mining Services* | 82. Oz Minerals Limited |
| 53. Jellinbah Resources Pty Ltd | 83. PanAust Limited |
| 54. John Holland Group Pty Ltd | 84. Peabody Energy Australia Coal Pty
Ltd |
| 55. Karara Mining Ltd | 85. Pembroke Resources Pty Ltd |
| 56. Karora Resources | 86. Perenti Group |
| 57. Kestrel Coal Resources | 87. Perilya Limited |
| 58. Kirkland Lake Gold | 88. Pilbara Minerals Limited |
| 59. Lendlease Management Services | 89. PT Agincourt Resources |
| 60. MacKellar Mining* | 90. Pybar Mining Services Pty Ltd* |
| 61. Mastermyne Group Pty Ltd | 91. QER Pty Ltd |
| 62. McDermott Australia Pty Ltd | 92. Ramelius Resources Limited |
| 63. Metro Mining Pty Ltd | 93. Red5 |
| 64. Middlemount South | 94. Redpath Australia |
| 65. Mincor Resources NL* | 95. Resolute Mining Limited |
| 66. Mineral Resources Limited | 96. Rex Minerals Limited |
| 67. Minjar Gold Pty Ltd | 97. Rio Tinto Limited |
| 68. Mitsubishi Development Pty Ltd | 98. Round Oak Minerals |
| 69. Mitsui & Co. (Australia) Ltd | 99. Roy Hill |
| 70. MMG Limited | 100. Saracen Mineral Holdings Limited |
| 71. Mount Isa Mines Ltd | 101. Sedgman Limited |
| 72. MPC Kinetic | 102. Shark Bay Salt Pty Ltd |
| 73. New Hope Group | 103. Silver Lake Resources Pty Ltd |
| 74. Newcrest | 104. Sojitz Blue Pty Ltd |
| 75. Newmont Australia | 105. St Barbara Limited |
| 76. Northern Minerals Limited | 106. Stanmore Coal Limited |
| 77. Northern Star Resources Limited | 107. Stawell Gold Mines Pty Ltd |
| 78. Northparkes Mines | 108. Subsea 7 Australia Contracting Pty
Ltd |
| 79. Norton Gold Fields Limited | |
| 80. NRW Pty Ltd | |

109. Sun Metals Corporation Pty Ltd*
110. Talison Lithium Limited
111. Technip Australia Pty Ltd*
112. Teck Resources Limited
113. Thiess
114. ThyssenKrupp Industrial Solutions
Australia Pty Ltd
115. Transport for NSW
116. UGL Limited
117. VHM Limited
118. Wesfarmers Chemicals, Energy &
Fertilisers
119. Western Areas Ltd
120. WesTrac Pty Ltd
121. Whitehaven Coal Limited
122. Wiggins Island Coal Export Terminal
123. Wiluna Mining
124. Worley Services Pty Limited
125. WSP Australia Pty Ltd
126. Yancoal Australia Limited

*new organisation this cycle