

General Industry Remuneration Report (Australia)

Participating organisations | June 2020



Participating organisations

1. .au Domain Administration Limited*
2. [24]7.ai
3. 3D SYSTEMS*
4. 4 Pines Brewing Company*
5. 8X8*
6. A10 Networks
7. Abacus DX
8. AbbVie Pty Ltd
9. Ability Options Ltd*
10. AC3
11. Accenture Australia Ltd
12. AccorHotels
13. Achieve Australia Limited
14. Achmea Australia*
15. ACI Worldwide
16. Acquia
17. Actian Corporation
18. Activision Blizzard
19. Adcolony
20. A-dec Australia
21. Aderant*
22. Adherium Limited*
23. ADInstruments NZ Limited
24. Administrative Services
25. Adobe Systems Inc
26. ADP
27. Adroll Group
28. Adtran
29. Adva Optical Networking SE
30. Advanced Micro Devices
31. AEMO
32. Aeris Resources Limited
33. Aerohive Networks
34. Agilent Technologies Australia Pty Ltd
35. Agoda Services
36. AIA Australia
37. AIG Australia Limited
38. Airbnb
39. Akamai Technologies
40. Alcoa of Australia Limited
41. Alexion Pharmaceuticals Australasia Pty Ltd
42. Alfresco Software
43. Alibaba Group Inc
44. Align Technology Inc.
45. Alkane Resources Limited
46. Alliance Data Systems
47. Allianz Australia Ltd
48. Allied Credit Pty Ltd
49. Allscripts
50. Alphapharm Pty Ltd
51. Alteryx
52. Altium Ltd
53. Altus Group Limited
54. amaysim Australia Ltd*
55. Amazon.com
56. Amdocs Inc
57. AMEC Foster Wheeler Australia Pty Ltd
58. Amgen Australia Pty Ltd
59. Amnesty International Australia
60. AMP Services Limited
61. AMSC*
62. Analog Devices
63. Anaplan
64. Ancestry.com
65. Anglo American Metallurgical Coal Pty Ltd
66. AngloGold Ashanti Australasia Limited
67. ANZ Banking Group Ltd
68. Aon Corporation Australia
69. APA Group
70. Apollo Endosurgery Inc.

71.	APPEN LTD	106.	Australian Scholarship Group
72.	Apple Pty Ltd	107.	Australian Unity Investments
73.	Apptio	108.	Australian Vintage Ltd
74.	APRA AMCOS	109.	AustralianSuper Pty Ltd
75.	APT - Australian Pacific Touring Pty Ltd	110.	Auth0
76.	Aptean	111.	Auto & General Holdings Pty Ltd
77.	Apttus	112.	Autodesk Australia Pty Ltd
78.	Aquila Resources*	113.	Automation Anywhere
79.	Arcadis	114.	Avanade Australia Pty Ltd
80.	Architectus*	115.	Avant Insurance Ltd
81.	Aristocrat Technologies Australia Pty Ltd	116.	Avaya Australia Pty Ltd
82.	Arq Group	117.	Aviat Networks (NZ) Ltd
83.	Arthur J. Gallagher	118.	AVID Property Group
84.	Arup Pty Ltd	119.	Avid Technology
85.	Asahi Premium Beverages	120.	AWH Investment Group Pty Ltd
86.	Asana*	121.	Axicom
87.	ASG Group	122.	Axway
88.	Aspen Technology	123.	Babcock Pty Ltd
89.	Assetinsure	124.	Bacardi-Martini Australia
90.	Astrea Partners	125.	BAE Systems Australia
91.	ASX Group	126.	BAI Communications*
92.	AT&T*	127.	Bain & Company
93.	Atlassian Inc	128.	Baker Hughes GE
94.	Aurecon Australia Pty Ltd	129.	Bank of Sydney Ltd
95.	Aurelia Metals Ltd	130.	BaptistCare NSW & ACT
96.	Aurizon Operations Limited	131.	Barracuda Networks
97.	AusNet Services	132.	Basecamp
98.	Aussie	133.	Bayer Australia Ltd
99.	Austagencies Pty Ltd	134.	Bazaarvoice
100.	Australia Post	135.	BBC Studios Australia Pty Ltd
101.	Australian Military Bank	136.	Beca Pty Ltd
102.	Australian Motoring Services	137.	Bega Cheese Limited
103.	Australian Nuclear Science and Technology Organisation (ANSTO)	138.	Belkin International
104.	Australian Pharmaceutical Industries Ltd	139.	Bellamys Organic
105.	Australian Reinsurance Pool Corporation	140.	BetEasy Pty Ltd
		141.	BGIS Pty Ltd
		142.	BHP Group Limited
		143.	Bigcommerce
		144.	Biogen Australia Pty Ltd

145.	BioMarin Pharmaceutical Inc.	183.	Canada Pension Plan Investment Board
146.	Bis Industries	184.	Cancer Council NSW
147.	Blackbaud	185.	Candela*
148.	Blackberry Limited*	186.	Canon Australia
149.	Blackboard	187.	Canon Medical Systems ANZ Pty Limited*
150.	Blackhawk Network	188.	Capgemini Australia Pty Limited
151.	Blackline	189.	Carbon Black
152.	Blackmores Ltd	190.	Cardinal Health*
153.	Bloomberg	191.	Carestream Health
154.	Bloomfield Collieries Pty Limited	192.	Carey Mining
155.	Blue Jeans Network	193.	Carlton & United Breweries Pty Ltd
156.	BMC Software Pty Ltd	194.	Carsales.com.au
157.	Bowers & Wilkins	195.	Cash Converters Pty Ltd
158.	Box	196.	Catholic Church Insurance Ltd*
159.	BPAY Group	197.	Catholic Education Office - Diocese of Parramatta
160.	Brambles Industries Ltd*	198.	CBH Resources Limited
161.	Bravura Solutions Ltd	199.	CBHS Health Fund Ltd
162.	Breaker Resources NL	200.	CBM Australia
163.	Brennan IT Pty Ltd	201.	CBRE Pty Ltd
164.	Brick Lane Brewing Co.*	202.	CBS Interactive
165.	Broadcom	203.	Cbus (United Super Pty Ltd)
166.	Broadridge Financial Solutions	204.	CEA Technologies Pty Ltd
167.	Brookfield Properties Australia Pty Ltd	205.	Celgene
168.	Brother International Aust Pty Ltd	206.	Cengage Learning Australia Pty Ltd
169.	Brown Family Wine Group	207.	Centenary Institute
170.	Bruker	208.	Centurylink*
171.	Bundaberg Brewed Drinks Pty Ltd	209.	Cerebral Palsy Alliance
172.	Bupa Australia	210.	Ceridian Hcm
173.	Burbank	211.	Cerner
174.	ByrneCut Australia Pty Ltd	212.	Ceva Animal Health Australia
175.	CAE*	213.	CGI Technologies and Solutions Australia Pty Ltd
176.	Calibre Group Ltd	214.	Challenger Limited
177.	Calix	215.	Chamber of Commerce and Industry of Western Australia Company Limited (CCIWA)
178.	Calliduscloud	216.	Chanel (Australia) Pty Ltd
179.	Caltex Australia Petroleum Pty Ltd	217.	Channeladvisor
180.	Calypso Technology		
181.	Campus Living Villages Pty Ltd		
182.	Canaccord Genuity Patersons Limited*		

218.	Charter Hall	254.	Convergys Solution (Australia) Pty Ltd
219.	Check Point Software Technologies (Aust) Pty Ltd	255.	Coopers Brewery Ltd
220.	Cheetah Digital	256.	CooperVision Australia
221.	Children's Cancer Institute	257.	Copper Mines of Tasmania
222.	Children's Medical Research Institute	258.	Corio Bay Dairy Group
223.	Chubb Insurance Australia Ltd	259.	Cornerstone Ondemand
224.	Ciena	260.	Coronado Curragh Pty Ltd
225.	Cimpress	261.	Corrs Support Services
226.	Cincom Systems	262.	Couchbase
227.	Cirrus Logic	263.	Coupa Software
228.	Cisco Systems	264.	Covalent Lithium Pty Ltd
229.	CITIC Pacific Mining Management Pty Ltd	265.	Covance Inc
230.	Citrix	266.	CPC Engineering Pty Ltd
231.	Civica Pty Ltd	267.	Craveable Brands Pty Ltd
232.	Civmec Limited	268.	Cray
233.	Clearview Wealth Ltd	269.	Criteo
234.	Cloudbees	270.	Cromwell Operations Pty Ltd
235.	Cloudera	271.	Crowdstrike
236.	Cloudflare	272.	Crown Resorts
237.	Clough Limited	273.	CSG Ltd*
238.	CMC Markets Asia Pacific PTY LTD	274.	CSL Behring
239.	Coal Services Pty Ltd	275.	CUA
240.	Coca-Cola Amatil (Australia) Pty Ltd	276.	Cubic Corporation*
241.	Cog Systems Pty Ltd	277.	Cuscal Limited*
242.	Cognizant Technology Solutions Australia Pty Ltd	278.	Custom Fleet Pty Ltd
243.	Coherent	279.	Cvent
244.	Cohesity	280.	Cyberark
245.	Coles Supermarkets	281.	CyberCX Pty Ltd*
246.	Collibra	282.	Cylance
247.	Colliers International	283.	D2L
248.	Commonwealth Bank of Australia	284.	Dahua Group Melbourne Number 1 Pty Ltd*
249.	CommScope Solutions (Australia) Pty Ltd*	285.	Daikin Australia
250.	CommVault Systems	286.	Dairy Australia
251.	Compuware Asia-Pacific Pty Ltd	287.	Danaher Corporation
252.	Comscore	288.	Daronmont Technologies
253.	Conduent	289.	Dassault Systemes
		290.	Data#3
		291.	Datacom Group Limited

292.	Datadirect Networks	330.	Energy Industries Superannuation Scheme Pty Ltd (EISS)
293.	Datadog*	331.	EnterpriseDB
294.	Datastax	332.	Entrust Datacard
295.	Datto	333.	Envato
296.	DeBortoli Wines Pty Ld	334.	Epicor Software
297.	Decmil Group Limited	335.	Epson Australia Pty Ltd
298.	Defence Health Ltd	336.	Equifax
299.	Deliveroo	337.	Equigroup Pty Limited*
300.	Dell	338.	Equinix
301.	Deloitte	339.	Equisuper
302.	Deltek	340.	Ericsson Australia Pty Ltd
303.	Dennis Family Corporation	341.	Ernst & Young Services Pty Ltd
304.	Dexus Property Group	342.	Esri
305.	DHL Express (Australia) Pty Ltd	343.	Ethan Group Pty Ltd
306.	Diageo	344.	Eventbrite
307.	Didi Chuxing-China	345.	Evolution Mining Limited
308.	Diebold Australia Ltd	346.	Exfo Inc*
309.	Digicert	347.	Expedia
310.	Digital Realty Trust	348.	Experian Australia Pty Ltd
311.	Dimension Data Australia Pty Ltd	349.	Extreme Networks
312.	DocuSign	350.	F5 NETWORKS
313.	DOF Subsea Australia Pty Ltd	351.	Facebook Inc.
314.	Dolby Laboratories	352.	Factory Mutual Insurance Company
315.	Domain	353.	Fairfax Media
316.	Domo	354.	Fairgo Finance
317.	Downer EDI Mining Pty Ltd	355.	Far East Management Private Limited*
318.	Downer Group	356.	Fidelity National Information Services
319.	Duck Creek Technologies	357.	Financialforce.com
320.	DXC Technology Australia Pty Ltd	358.	Finastra
321.	Dynata	359.	Fineos Corporation UC
322.	eBay	360.	Finisar Australia*
323.	Eclipx Group	361.	Fire Eye
324.	eftpos Payments Australia	362.	First Data Corporation*
325.	Elasticsearch	363.	Fiserv Solutions of Australia Pty Ltd
326.	Elbit Systems of Australia	364.	Fitbit
327.	Electronic Arts	365.	Fletcher Building
328.	Empired Ltd	366.	Flexera Software
329.	Employers Mutual Management Pty Ltd	367.	FLIR Systems

368.	Flow Power	405.	George Institute for Global Health
369.	Fluor Australia Pty Ltd	406.	GETTY IMAGES*
370.	Forcepoint	407.	GHD Pty Ltd*
371.	Forescout Technologies	408.	Gigamon
372.	Forgerock	409.	Gilead Sciences
373.	Forrester Research	410.	GitHub
374.	Fortescue Metals Group Ltd	411.	Glencore Australia Holdings
375.	Fortinet	412.	Global Eagle Entertainment
376.	Fortius	413.	Global Switch Limited*
377.	Foxtel	414.	Gocardless*
378.	FQM Australia Nickel Pty Ltd*	415.	Godaddy.com
379.	Frasers Property Australia	416.	Gold Fields Australia Pty Ltd
380.	Fronde Systems Group Ltd	417.	Gold Road Resources Limited
381.	Frucor Beverages Ltd	418.	Golder Associates Pty Ltd
382.	FTI Consulting	419.	GoPro
383.	Fuji Xerox (Australia) Pty Ltd	420.	GPC Asia Pacific
384.	FUJIFILM Australia Pty Ltd	421.	GPT Group
385.	Fujitsu Australia Ltd	422.	GrainCorp Operations
386.	Fujitsu General Aust	423.	Grange Resources Limited
387.	G&S Engineering Pty Ltd	424.	Green Building Council of Australia
388.	Gartner	425.	Greenstone Financial Services Pty Ltd
389.	GBST Holdings Ltd - Global Banking & Securities Transactions	426.	Groupon Australia
390.	GE	427.	GUD Holdings*
391.	GE Aviation*	428.	Guidewire Software
392.	GE Digital	429.	Guild Group Holdings Ltd
393.	GE Healthcare Australia Pty Ltd*	430.	Haemonetics Corporation
394.	GE Renewable Energy*	431.	Hannover Re
395.	GE Transportation*	432.	Harmonic*
396.	Geelong Grammar School	433.	Harris*
397.	Genea	434.	Harrison Manufacturing Co Pty Limited
398.	General Atomics*	435.	Harvard Business Publishing
399.	General Dynamics Land Systems Australia	436.	HCF
400.	General Reinsurance Australia Ltd	437.	HCL Technologies Ltd
401.	GenesisCare	438.	HDI Gerling Industrial Insurance Co. (Australia Branch)
402.	Genesys Telecom Labs	439.	HDR Pty Limited*
403.	Genworth	440.	Healius Ltd
404.	George Clinical Pty Ltd	441.	Health Insurance Fund of Australia Ltd
		442.	HealthEngine Pty Ltd

443.	Heat and Control Pty Ltd.	480.	Impact Radius
444.	Henley Properties	481.	ImpediMed*
445.	Here	482.	Imperva
446.	Heron Resources Ltd	483.	Indeed.com
447.	Hewlett-Packard Enterprise	484.	Independence Group NL
448.	Hexagon Positioning Intelligence (Fka Novatel)	485.	Indivior PLC
449.	Hexagon PPM	486.	Infineon Technologies AG
450.	Higher Logic*	487.	Infoblox
451.	Hillsong CityCare	488.	Infor
452.	Hitachi (Vantara / High Tech)*	489.	Informatica
453.	Hollister Co.	490.	Infosys Technologies Limited, Australia
454.	Hologic (Australia) Pty Ltd	491.	ING Direct Australia
455.	Homestart Finance	492.	Inghams*
456.	Hometown Australia	493.	Ingram Micro Australia
457.	Honan Operating Co Pty Ltd*	494.	Inmarsat Global Ltd*
458.	Honeywell	495.	Inmobi Pte Ltd
459.	Hootsuite	496.	Innovative Interfaces*
460.	Hortonworks	497.	Insight Enterprises Australia Pty Ltd
461.	HP Inc	498.	Instructure
462.	HP PPS Australia	499.	Insurance Australia Group Ltd
463.	HSE Mining	500.	Intapp
464.	HTC*	501.	Integria Healthcare Pty Ltd*
465.	Hubspot	502.	Integrity Group Holdings
466.	Hudson Global Resources (Aust) Pty Ltd	503.	Intel Corporation
467.	IBM Australia	504.	Intelematics Australia Pty Ltd
468.	icare	505.	Intelsat*
469.	Icertis	506.	Interactive*
470.	ICON Clinical Research	507.	Intercom
471.	ICU Medical Australia	508.	Intercontinental Exchange
472.	Idemitsu Australia Resources Pty Limited	509.	International Decision Systems
473.	IDEXX Laboratories	510.	Interpublic Group
474.	IDP Education Pty Ltd	511.	Intersystems
475.	IG GROUP*	512.	Intralinks
476.	IGT	513.	Intuit
477.	illion Australia Pty Ltd	514.	Investa Properties Pty Ltd
478.	Illumina Australia and New Zealand	515.	Invisionapp
479.	Iluka Resources Limited	516.	Invita Australia Pty Ltd
		517.	InvoCare Limited

518.	IQumulate Premium Funding*	556.	Kyocera Document Solutions Australia Pty Ltd
519.	IQVIA	557.	Landcom
520.	IR – Integrated Research	558.	Latitude Financial Services
521.	Irdeto	559.	LeasePlan Australia
522.	ISPT Operations Pty Ltd	560.	Leidos Australia
523.	ITG*	561.	Lendlease Management Services
524.	Itron	562.	Lenovo
525.	Ivanti	563.	Lexmark International (Australia) Pty Ltd
526.	Jacobs Group Australia	564.	Liberty Specialty Markets
527.	Jamf	565.	Life Without Barriers
528.	JCDecaux	566.	LifeHealthcare Services Pty Ltd
529.	JDA Software	567.	Lifestyle Solutions
530.	Jellinbah Resources Pty Ltd	568.	Lima Corporate Spa
531.	Jemena Ltd	569.	Lime*
532.	John Holland Group Pty Ltd	570.	Linkedin
533.	Johnson & Johnson Medical	571.	Lion
534.	Jones Lang LaSalle	572.	Liquidity Services
535.	Joval Wine Group	573.	Liveperson*
536.	Juniper Networks	574.	LiveRamp*
537.	Karara Mining Ltd	575.	Lockheed Martin
538.	Karl Storz Endoscopy Australia Pty Ltd	576.	Logitech
539.	Kaspersky Lab Zao	577.	Logmein
540.	Kayak Opentable	578.	LOOKOUT*
541.	Kestrel Coal Resources	579.	Macmahon Holdings Limited
542.	Keysight Technologies	580.	Macquarie Telecom
543.	Khoros LLC	581.	Maitland City Council
544.	Kindred*	582.	Malwarebytes*
545.	Kinetic IT Pty Limited*	583.	Manhattan Associates
546.	King and Wood Mallesons	584.	Mapr Technologies
547.	Kingston Technology Far East Co. Ltd	585.	Marketo
548.	Kirkland Lake Gold	586.	Mars Inc
549.	KJR	587.	Marsh Pty Ltd
550.	Knight Frank	588.	Mastermyne Group Pty Ltd*
551.	Komatsu	589.	Mater Medical Research Institute
552.	Konica Minolta Business Solutions Australia Pty Ltd	590.	Mathworks
553.	Kordia Limited (NZ)*	591.	Matrixx Software
554.	KPMG Australia	592.	Maxar Technologies*
555.	Kronos Australia Pty Ltd		

593.	Mayne Pharma Group Limited	631.	Mirvac Group
594.	McAfee	632.	Mission Australia
595.	McDermott Australia Pty Ltd	633.	Mitek Usa Inc.
596.	McGrath Nicol	634.	Mitsubishi Development Pty Ltd
597.	McMillan Shakespeare Limited	635.	Mitsui & Co. (Australia) Ltd
598.	McWilliams Wines Group Ltd	636.	MLC Life Insurance
599.	ME	637.	MMG Limited
600.	Meat and Livestock Australia	638.	MNF Group Limited*
601.	Medallia	639.	MOBILEIRON*
602.	Mediaware International	640.	Modis Consulting Pty Ltd*
603.	Medibank	641.	Moet Hennessy Australia
604.	Medical Director	642.	Molex
605.	Mediterranean Shipping Company (Australia) Pty Ltd	643.	Moly-Cop
606.	Medtronic Australasia Pty Ltd	644.	Momentum Media
607.	Meggitt PLC*	645.	MongoDB
608.	Mellanox Technologies	646.	Moody's Investors Service Pty Ltd
609.	Meltwater	647.	Morningstar Australasia Pty Ltd
610.	Merck KGAA	648.	Motorola Australia Pty Ltd*
611.	Merit Medical Systems	649.	Mount Isa Mines Ltd
612.	Metaswitch Networks*	650.	Mozilla Corporation
613.	Metcash Trading Ltd	651.	MPC Kinetic
614.	MetLife Insurance Ltd	652.	MSD (CCBS)
615.	Metricon Homes Pty Ltd	653.	MSL Solutions Ltd*
616.	Metro Mining Pty Ltd*	654.	Munich Reinsurance Group in Australasia
617.	Micro Focus Software	655.	Murex*
618.	Microchip Technology	656.	MYOB Australia Pty Ltd
619.	Micron Technology	657.	Nanosonics Ltd
620.	Microsoft	658.	Nasdaq*
621.	Microstrategy	659.	National Australia Bank
622.	Middlemount Coal Pty Ltd	660.	National Broadband Network Company Ltd
623.	Middlemount South	661.	National Instruments
624.	MIGA	662.	National Transport Insurance Ltd
625.	Mildura District Hospital Fund Limited	663.	Naval Group Australia Pty Limited
626.	Mimecast	664.	Navis
627.	Mindbody	665.	Navitas Limited
628.	Mineral Resources Limited	666.	NCR
629.	Minjar Gold Pty Ltd	667.	Nestle Australia Ltd
630.	Minter Ellison		

668.	Netapp	706.	OFX
669.	Netcracker Technology Corp	707.	Oil Search Limited
670.	Netgear	708.	Okta
671.	Netscout Systems	709.	Olympus Australia Pty Ltd
672.	Network Ten Pty Ltd	710.	Omnia Specialities (Australia) Pty Ltd*
673.	New Hope Group	711.	Online Education Services
674.	New Relic	712.	Only About Children Pty Ltd
675.	Newcrest	713.	OOCL (Australia) Pty Ltd
676.	Newmont Australia	714.	oOh!Media Pty Ltd
677.	News Corp Australia	715.	Ooyala
678.	NEX Group*	716.	OPEN TEXT*
679.	NEXTDC Limited	717.	Optimizely
680.	NIB Health Funds Ltd	718.	Oracle Corporation Australia Pty Ltd
681.	Nice Systems - Israel	719.	Orion Health Ltd*
682.	Nintex	720.	ORIX Australia Corporation Ltd
683.	Nitto Denko (Australia) Pty Ltd	721.	Ortho Clinical Diagnostics
684.	Nokia Australia Pty Ltd*	722.	OSI Systems*
685.	Northern Star Resources Limited	723.	Osisoft
686.	Northparkes Mines	724.	Oz Minerals Limited
687.	Norton Gold Fields Limited	725.	Pacifico Minerals
688.	Nova Entertainment	726.	Pactera Technology International Ltd - China
689.	Nova Group	727.	Pagerduty
690.	NRMA Motoring & Services	728.	Palantir Technologies
691.	NRW Pty Ltd	729.	Palo Alto Networks
692.	NSW Business Chamber Ltd	730.	Panasonic Avionics
693.	NSW Land Registry Services	731.	PanAust Limited
694.	NSW Ports*	732.	Panduit*
695.	NT Mining Operations Pty Ltd (Kirkland Gold)	733.	Panoramic Resources
696.	NTT DATA Business Solutions	734.	Parexel International
697.	Nuance Communications	735.	PayPal
698.	Nufarm Australia Limited	736.	Peabody Energy Australia Coal Pty Ltd
699.	Nutanix	737.	Pegasystems
700.	NuVasive	738.	Pembroke Resources Pty Ltd
701.	Nvidia	739.	Penske
702.	NXP Semiconductors	740.	Peoplecare Health Limited
703.	OANDA	741.	PepsiCo Australia & New Zealand
704.	Oath	742.	Perenti Group
705.	Objective Corporation Ltd		

743.	Perilya Limited	780.	QER Pty Ltd
744.	PerkinElmer Pty Ltd	781.	QIC Ltd
745.	Pernod Ricard Australia	782.	Qlik Technologies
746.	Perpetual Ltd	783.	QMS Media Limited
747.	Pharmaceutical Product Development LLC	784.	QSuper Limited
748.	Phocas Software	785.	Qualcomm
749.	Phoenix Health Fund	786.	Qualys
750.	Pickles Auctions	787.	Quantcast
751.	Pilbara Minerals Limited	788.	Quantium Group Pty Ltd
752.	Ping Identity	789.	Quantum
753.	Pitcher Partners	790.	Quest Software
754.	Pitcher Partners Brisbane	791.	RAC Insurance Pty Ltd
755.	Pitt & Sherry Pty Ltd	792.	Rackspace US Inc
756.	Pivotal	793.	RACQ Group
757.	Places Victoria*	794.	Radisys
758.	Pluralsight	795.	Radware - Israel
759.	Police Bank Ltd	796.	Rakuten Inc
760.	Police Health Ltd	797.	Rambus
761.	Poly*	798.	Ramelius Resources Limited
762.	Polycom*	799.	Rapid7
763.	Porter Davis	800.	Rawson Group Pty Ltd
764.	PRA Health Sciences	801.	Raytheon Australia Pty Ltd
765.	Premier Research	802.	REA Group
766.	Pricewaterhouse Coopers Services Pty Ltd	803.	ReachLocal
767.	Procore	804.	Receipt Bank
768.	Progress	805.	Red Energy
769.	Proofpoint	806.	Red Hat Asia Pacific
770.	PROS	807.	Red River Resources Limited
771.	Prospa	808.	Red5
772.	PT Agincourt Resources	809.	Redgate Software*
773.	PTC - Parametric Technology	810.	Redpath Australia
774.	Publicis Sapient	811.	Refinitiv*
775.	Pubmatic*	812.	Regis Resources
776.	Pure Storage	813.	Relativity
777.	Pybar Mining Services Pty Ltd	814.	Rema Tip Top Industrie Pty Ltd
778.	QAD	815.	Renaissance Learning
779.	QBE Australia	816.	Reserve Bank of Australia
		817.	ResMed Pty
		818.	Resolute Mining Limited

819.	Rex Minerals Limited	857.	Scientific Games Corporation
820.	RGA Australian Holdings Pty Ltd	858.	SCOR Global Life Australia Pty Ltd
821.	Ribbon Communications	859.	Seagate Technology
822.	Ricoh Australia Pty Ltd	860.	Sedgman Limited
823.	Rimini Street	861.	Seeing Machines
824.	Ringcentral	862.	SEEK Ltd
825.	Rio Tinto Limited	863.	Segment
826.	Riot Games	864.	SEIKO Australia Pty Ltd
827.	Risk Management Solutions	865.	Sekisui House Australia Pty Limited
828.	Riverbed Technology	866.	Servicenow
829.	RMIT Online	867.	Seven Consulting
830.	RMIT Training	868.	SGCH St George Community Housing
831.	Roche Diagnostics	869.	Shark Bay Salt Pty Ltd
832.	Roche Products Pty Ltd	870.	Shopify
833.	Rocket Software	871.	Shutterstock*
834.	Rockwell Automation Australia	872.	Signify*
835.	Round Oak Minerals	873.	Silicon Laboratories
836.	Roy Hill*	874.	Silver Lake Resources Pty Ltd
837.	Royal Automobile Club of Victoria (RACV)	875.	Silver Peak Systems
838.	RT Health Fund	876.	Simonds Homes
839.	Saab Systems Pty Ltd	877.	Simplot Australia Pty Ltd
840.	Saba Software	878.	Sims Metal Management Limited
841.	Sabre Australia Pty Ltd	879.	SingTel Optus Pty Ltd
842.	Sage Software Australia Pty Ltd	880.	Sitecore
843.	Sailpoint Technologies	881.	SkillSoft Asia Pacific Pty. Ltd
844.	Salmat Ltd	882.	Slack Technologies
845.	Saltlake Mines*	883.	SmartBear Software*
846.	Sandfire Resources N.L.	884.	Smiths Group PLC
847.	Sanmina	885.	Snack Brands Australia*
848.	SAP Australia Pty Ltd	886.	Snap
849.	Sapura Energy Australia	887.	Snowflake Computing
850.	Saracen Mineral Holdings Limited	888.	Snowy Mountains Engineering Corporation (SMEC)*
851.	SAS Institute Australia Pty Ltd	889.	Sojitz Minerva Mining Pty Ltd
852.	Save the Children	890.	Solarwinds
853.	Savills	891.	Solera Holdings
854.	SBS Radio & Television	892.	Sonos
855.	SCA Property Group Limited	893.	Sony Australia Ltd
856.	Schneider Electric*	894.	Sophos

895.	South Australian Health & Medical Research (SAHMRI)	933.	Sylvanvale
896.	South32	934.	Symantec Software
897.	Southtrade International*	935.	Syneos Health
898.	Sparke Helmore Lawyers	936.	Synergy Group Australia Pty Ltd*
899.	Splunk	937.	Syngenta Crop Protection Pty Ltd
900.	Spok	938.	Syniverse Technologies*
901.	Sportsbet	939.	Synopsys
902.	Spotify Technology SA	940.	Syrah Resources Limited*
903.	Sprinklr	941.	Tabcorp Holdings Ltd
904.	Sprint*	942.	Tableau Software
905.	SPS Commerce	943.	Tait Communications
906.	Square	944.	Take-Two Interactive Software
907.	SRC*	945.	TAL Services Limited
908.	St Barbara Limited	946.	Talend
909.	St John Ambulance Australia (NSW)*	947.	Talison Lithium Limited
910.	Standard Communications Pty Ltd*	948.	Tanium
911.	Stanmore Coal Limited	949.	Tata Communications America Inc*
912.	Stantec New Zealand Ltd	950.	Tata Consultancy Services Limited
913.	Starpharma Pty Ltd*	951.	TCA Insurance Services*
914.	StarTech.com*	952.	TE Connectivity
915.	Steadfast	953.	Teachers Health Fund
916.	Stefanini-NA/APAC	954.	TechnipFMC
917.	STMicroelectronics International NV	955.	TechnologyOne
918.	Stockland Property Group	956.	Teck Resources Limited
919.	Stratus Technologies	957.	Teleflex Medical Australia Pty Ltd
920.	Stripe	958.	TeleTech
921.	Stryker Australia Pty Ltd	959.	Telethon Kids Institute
922.	Subsea 7 Australia Contracting Pty Ltd	960.	Telstra Corporation Ltd
923.	SugarCRM	961.	Tenable
924.	Summerland Credit Union	962.	Teradata
925.	Suncorp	963.	Terumo Australia Pty Ltd
926.	Sunpower*	964.	Tesla Motors*
927.	SunRice	965.	Texas Instruments
928.	Sunsuper Pty Ltd	966.	Thales Australia
929.	Superloop Ltd	967.	The Citadel Group
930.	SWIFT SCRL*	968.	The Garvan Institute of Medical Research
931.	Swiss Reinsurance Company	969.	The Good Guys
932.	Swisse Wellness	970.	The Heart Research Institute

971.	The Hollard Insurance Company Pty Ltd	1007.	UniSuper Management Pty Ltd
972.	The Star Entertainment Group	1008.	Unisys Corporation
973.	The Trade Desk	1009.	Unit 4 Business Software Holding B.V.*
974.	The University of Sydney	1010.	UnitingCare Ageing NSW.ACT*
975.	The Westmead Institute for Medical Research	1011.	University of New South Wales
976.	Thermo Fisher Scientific	1012.	University of Technology, Sydney
977.	Thiess	1013.	Uptake Technologies*
978.	Thomson Reuters (Professional) Australia Ltd	1014.	Varian Medical Systems (Australasia) Pty Ltd
979.	ThoughtWorks Australia	1015.	Vasco Data Security
980.	ThyssenKrupp Industrial Solutions Australia Pty Ltd	1016.	Vector Limited
981.	Tibco Software Inc.	1017.	Ventia
982.	Tonkin & Taylor Pty Ltd*	1018.	Verifone
983.	Topcon Positioning Systems	1019.	Verisign
984.	Toshiba (Australia) Pty Ltd	1020.	Veritas Technologies LLC
985.	Toyota Finance Australia Ltd	1021.	Verizon Business*
986.	Toyota Motor Corporation Australia	1022.	Vertex Pharmaceuticals (Australia) Pty Ltd
987.	Transaction Network Services*	1023.	Vertiv
988.	Transdev Australasia	1024.	Vetoquinol Australia
989.	Transmax Pty Ltd	1025.	VGW Holdings Ltd
990.	Transport Accident Commission	1026.	Viasat*
991.	Transurban Ltd	1027.	Viavi Solutions*
992.	Travelport International Limited	1028.	Vicinity Centres PM Pty Ltd
993.	Treasury Wine Estates	1029.	Victor Chang Cardiac Research Institute*
994.	Tribal Group Pty Ltd	1030.	Viewpoint
995.	Trimble Navigation New Zealand Ltd	1031.	Village Roadshow Limited
996.	Tripadvisor	1032.	VIMN Australia Pty Limited
997.	TUH	1033.	Virbac (Australia)
998.	Twilio*	1034.	Visa AP (Australia) Pty Ltd
999.	Twitter	1035.	Vision Critical
1000.	Tyro Payments	1036.	Vocera Communications*
1001.	Uber	1037.	Vocus Communications Ltd
1002.	U-Blox	1038.	Vodafone Hutchison Australia
1003.	UGL Limited	1039.	Volvo Group Australia*
1004.	UL LLC*	1040.	W L Gore & Associates (Pacific) Pte Ltd
1005.	Unico Computer Systems Pty Ltd	1041.	Walter and Eliza Hall Institute of Medical Research
1006.	UniQuest Pty Ltd		

1042.	Wandisco	1079.	Xinova
1043.	Wargaming Group Limited	1080.	Xperi
1044.	Waters Australia Pty Ltd	1081.	Yalumba Wines
1045.	Wave International Pty Ltd*	1082.	Yancoal Australia Limited
1046.	Webroot Inc	1083.	Yardi Systems
1047.	Wentwest	1084.	Youi Insurance
1048.	Wesfarmers Chemicals, Energy & Fertilisers	1085.	Yuhu Group Australia
1049.	West Australian Newspapers Limited	1086.	Zebra Technologies
1050.	West Pharmaceutical Services	1087.	Zendesk
1051.	Western Areas Ltd	1088.	Zimmer Biomet Pty Ltd
1052.	Western Digital	1089.	Zoom Video Communications*
1053.	Westfund Health Insurance	1090.	Zuora
1054.	Westpac Group	1091.	Zurich Financial Services Australia Ltd
1055.	WesTrac Pty Ltd*		
1056.	WEX		*new participant this cycle.
1057.	Whispir		
1058.	Whites Group Pty Ltd		
1059.	Wiggins Island Coal Export Terminal		
1060.	Wikia		
1061.	William Grant & Sons Australia Pty Ltd		
1062.	Willis Towers Watson		
1063.	Winson Group		
1064.	Wipro		
1065.	Wisdom Homes		
1066.	Woolworths Group Limited		
1067.	Workday		
1068.	World First Pty Ltd		
1069.	World Vision Australia		
1070.	Worldwide Clinical Trials*		
1071.	WorleyParsons Services Ltd		
1072.	WP Engine		
1073.	WPP AUNZ		
1074.	Wrike		
1075.	WSP Australia Pty Ltd		
1076.	Xactly		
1077.	Xero Limited		
1078.	Xilinx		