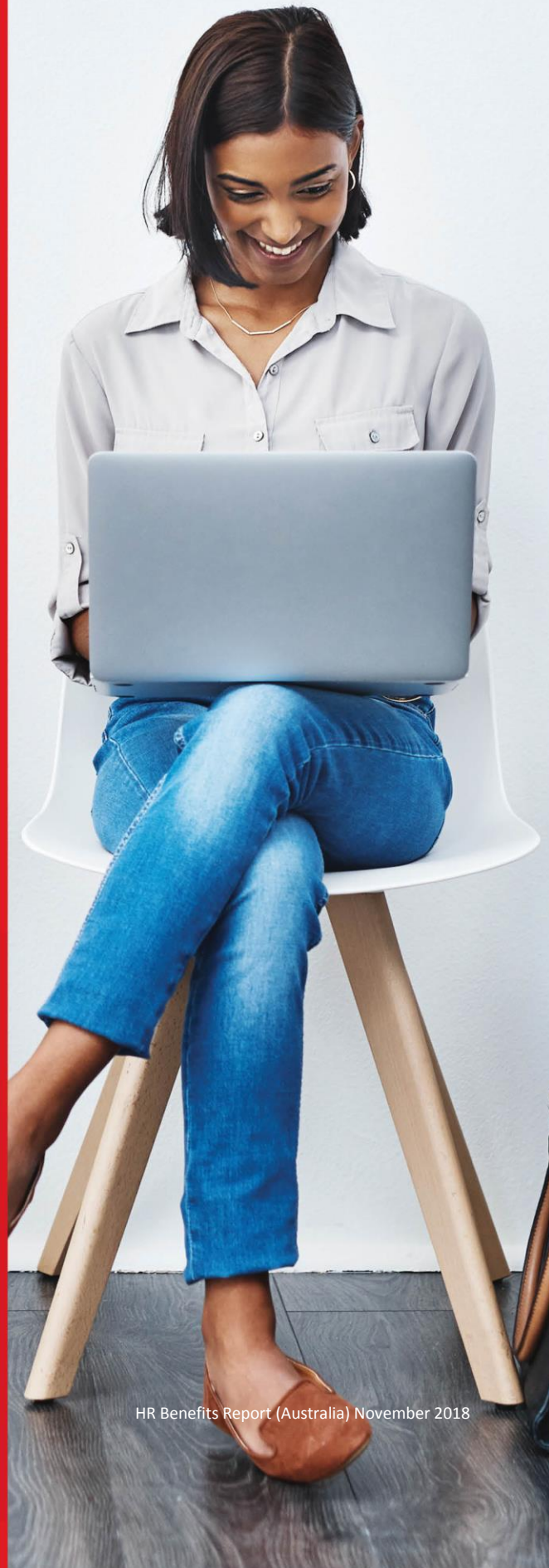


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Proprietary and Confidential

HR Benefits Report Australia

NOVEMBER 2018

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HR Benefits Report (Australia) November 2018

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Participant information

The 2018 Benefits Report (Australia) is based on responses from 292 organisations:

1. Accolade Wines
2. ACH Group
3. Act for Peace
4. A-dec Australia
5. ADInstruments
6. Adshel
7. Aeris Resources
8. AIA Australia
9. AIG Australia
10. Allianz Worldwide Partners
11. AMP
12. Anglicare SA
13. Aon Corporation
14. APN Outdoor (Trading)
15. APRA AMCOS
16. Arcadis Australia Pacific
17. Aristocrat Leisure
18. Arq Group
19. Aurecon Australia
20. AusNet Services
21. Aussie
22. ANZ
23. Australia for UNHCR
24. Australia Pacific Airports Corporation
25. Australia Post
26. Australia Scholarship Group (ASG)
27. Australian Motoring Services
28. Australian Vintage Limited
29. AustralianSuper
30. Autism Spectrum Australia (Aspect)
31. Auto & General Holdings
32. Axicom
33. Bacardi-Martini Australia
34. BAI Communications
35. Bain
36. Bapcare
37. BaptistCare - NSW & ACT
38. Barnardos Australia
39. Barwon Child, Youth & Family
40. Batchfire Resources
41. BDO Administration (QLD) Pty Ltd
42. Beca Group
43. Betfair Pty
44. BGIS Pty Ltd
45. BHP Billiton
46. Billabong Gold
47. BOC Limited
48. Boeing Australia Group
49. BPAY Group
50. Bridge Housing
51. Broadspectrum
52. Brother International (Aust)
53. Bundaberg Brewed Drinks
54. Canon Information Systems Research Australia
55. CanTeen Australia
56. Capricorn Copper
57. Cardno
58. Carey Mining
59. carsales.com
60. Cash Converters
61. Castlemaine Goldfields
62. CBHS Health Fund
63. CCI

64. Chanel (Australia)
65. Charter Hall
66. Chevron
67. Civica International
68. Cimec Construction & Engineering
69. ClearView Administration Services
70. Clough Projects
71. CMC Markets
72. CMOC Northparkes Mines
73. Concentrix Services
74. ConocoPhillips Australia
75. Coopers Brewery
76. CPB Contractors
77. Craveable Brands
78. Credit Union Australia
79. Cromwell Property Group
80. Crown Resorts
81. CrownBet
82. Darlot Mining Company
83. Dashing
84. Data#3
85. Defence Health
86. Deloitte
87. Diabetes NSW & ACT
88. Dimension Data Australia
89. Diversified Communications
90. DOF Subsea Australia
91. Domain Group
92. Doray Minerals
93. Downer EDI Mining
94. Eaton Industries
95. Ecolab Pty
96. Empired
97. Epson Australia
98. Equisuper
99. Evolution Mining
100. EY
101. Factory Mutual Insurance Company
102. Fairfax Media
103. Ferrier Hodgson
104. Fitzroy Australia Resources
105. Flow Power
106. Fortescue Metals Group
107. Foxtel
108. Frasers Property Australia
109. Fujifilm Australia
110. Fujitsu Australia
111. Gateway Lifestyle
112. GBST Holdings
113. Geelong Grammar School
114. Genworth
115. GHD
116. Glencore Australia Holdings
117. Global Advanced Metals
118. Gold Fields Australia
119. Gold Road Resources
120. Golder Associates
121. GP Synergy
122. Green Building Council of Australia
123. GSK
124. Harrison Manufacturing Company
125. Hastings Deering Australia
126. Heat and Control
127. Heathgate Resources
128. Heron Resources
129. Hewlett Packard Enterprise
130. HIF
131. HSE Mining
132. Hudson Global Resources
133. icare
134. ICU Medical Aust
135. Idemitsu Australia Resources

136. IDP Education
137. ING Bank (Australia)
138. Insurance Australia Group (IAG)
139. Insurance Network Services Australia
140. Intelematics Australia
141. Intergen
142. InvoCare
143. Jardine Lloyd Thompson
144. John Wiley & Sons Australia
145. KBR
146. Klohn Crippen Berger LTD
147. Komatsu Australia
148. Kordia Solutions Australia Pty Ltd
149. KPMG
150. Leidos
151. LiveHire
152. Lorica Health
153. Marsh
154. McGrathNicol
155. McMillan Shakespeare
156. McVeigh Consultants
157. mediware
158. Metals X Limited
159. Metcash
160. Middlemount Coal
161. Millennium Minerals
162. Mineral Deposits
163. Minjar Gold
164. Mirvac
165. Mitsubishi Development
166. Mitsui & Co (Australia)
167. MMG
168. Moet Hennessy Australia
169. MPC Group
170. Munich Reinsurance of Australasia
171. Mylan Australia (Alphapharm)
172. MZI Resources
173. Naval Group Australia
174. Nestle Australia
175. Network Ten
176. New Hope Corporation
177. Newcrest Mining
178. Newmont Australia
179. NEXTDC
180. Nitto Denko Australia
181. Norton Gold Fields
182. Nous Group
183. Novartis
184. NSW Ports
185. NTT DATA Business Solutions
186. Nufarm
187. OceanaGold Corporation
188. Oil Search
189. Only About Children
190. Optus
191. Orica
192. Ortho Clinical Diagnostics
193. Oxfam Australia
194. OZ Minerals
195. Pacific Aluminium
196. PanAust
197. Patersons Securities
198. Peabody Energy Australia Coal
199. Peoplecare Health
200. PepsiCo
201. Pernod Ricard Winemakers
202. Phoenix Health Fund
203. Police Bank
204. Porter Davis
205. PricewaterhouseCoopers
206. Primary Health Care
207. QBE Insurance

208. QIC
209. QMS Media
210. QSuper
211. Qudos Bank
212. REA Group
213. Redflex
214. Regional Australia Bank
215. Regis Resources Limited
216. Reserve Bank of Australia
217. RGA
218. Rio Tinto
219. RMIT Online
220. RMIT Training
221. Roche Diagnostics Australia
222. Roche Products
223. Rockend Technology
224. Royal Automobile Club of Victoria
(RACV)
225. RUC Cementation Mining Contractors
226. Salesforce
227. Salmat
228. Samuel Smith & Son
229. Santos
230. Save the Children
231. SBS
232. SCA Property Group
233. SCOR Global Life Australia
234. Seeing Machines
235. SEEK
236. Settlement Services International
237. Seven West Media
238. Shenhua Watermark Coal
239. Simplot Australia
240. Slater and Gordon
241. SMEC
242. Snack Brands Australia
243. South Australian Health and Medical
Research Institute
244. Sparke Helmore Lawyers
245. Stanmore Coal
246. Starpharma
247. Stockland
248. Suncorp
249. SunRice
250. Surf Life Saving NSW
251. Surface Design Consulting
252. Swisse Wellness
253. Sylvanvale Foundation
254. Talison Services
255. Tawana Resources NL
256. Teach For Australia
257. TechnipFMC
258. Telstra
259. Terumo
260. The George Institute
261. The Hollard Insurance Company
262. The NRMA
263. Thiess
264. ThoughtWorks Australia
265. Tonkin Consulting
266. TransAlta
267. Transdev Australasia
268. Transmax
269. Transport Accident Commission
270. Tronox Management
271. TUH Health Fund
272. Unico Computer Systems
273. University of New South Wales
274. University of Sydney
275. Ventia
276. Vicinity Centres
277. VIMN Australia

- 278. Vocus Group
- 279. WaterAid Australia
- 280. Werfen Australia
- 281. West Australian Newspapers
- 282. Westpac Banking Corporation
- 283. Whites Group
- 284. Winc Australia
- 285. WiseTech Global
- 286. Wood Group Kenny
- 287. Woodside Energy
- 288. WSP
- 289. Xero
- 290. Yancoal Australia
- 291. Zimmer Biomet
- 292. Zurich Financial Service

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About Aon

Aon plc (NYSE:AON) is a leading global professional services firm providing a broad range of risk, retirement and health solutions. Our 50,000 colleagues in 120 countries empower results for clients by using proprietary data and analytics to deliver insights that reduce volatility and improve performance.

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