

General Industry Remuneration Report (Australia)

Participating organisations | November 2020



Participating organisations

1. .au Domain Administration Limited
2. [24]7.ai
3. 3D SYSTEMS
4. 4 Pines Brewing Company
5. 8X8
6. A10 Networks
7. Abacus DX
8. AbbVie Pty Ltd
9. Ability Options Ltd
10. AC3
11. Accenture Australia Ltd
12. AccorHotels
13. Achmea Australia
14. ACI Worldwide
15. Acquia
16. Actian Corporation
17. Activision Blizzard
18. Adaman Resources*
19. Adcolony
20. A-dec Australia
21. Aderant
22. Adherium Limited
23. Administrative Services
24. Adobe Systems Inc
25. ADP
26. Adroll Group
27. Adtran
28. Adva Optical Networking SE
29. Advanced Micro Devices
30. AEMO
31. Aeris Resources Limited
32. Aerohive Networks
33. Agilent Technologies Australia Pty Ltd
34. Agoda Services
35. AIA Australia
36. AIG Australia Limited
37. Airbnb
38. Akamai Technologies
39. Alcoa of Australia Limited
40. Alexion Pharmaceuticals Australasia Pty Ltd
41. Alfa Financial Software Limited*
42. Alfresco Software
43. Alibaba Group Inc
44. Align Technology Inc.
45. Alkane Resources Limited
46. Alliance Data Systems
47. Allianz Australia Ltd
48. Allied Credit Pty Ltd
49. Allscripts
50. Alphapharm Pty Ltd
51. Alteryx
52. Altium Ltd
53. Altus Group Limited
54. amaysim Australia Ltd
55. Amazon.com
56. Amdocs Inc
57. AMEC Foster Wheeler Australia Pty Ltd
58. Amgen Australia Pty Ltd
59. AMP Services Limited
60. AMSC
61. Analog Devices
62. Anaplan
63. Ancestry.com
64. Anglo American Metallurgical Coal Pty Ltd
65. ANZ Banking Group Ltd
66. Aon Corporation Australia
67. APA Group
68. Apollo Endosurgery Inc.
69. APPEN LTD
70. Apple Pty Ltd
71. Apptio
72. APRA AMCOS
73. APT - Australian Pacific Touring Pty Ltd
74. Aptean
75. Apttus
76. Aquila Resources
77. Arcadis
78. Architectus
79. Aristocrat Technologies Australia Pty Ltd
80. Arthur J. Gallagher
81. Arup Pty Ltd
82. Asana
83. ASG Group
84. Aspen Technology
85. Assetinsure
86. Astreya Partners
87. AT&T
88. Atlassian Inc
89. Aurecon Australia Pty Ltd
90. Aurelia Metals Ltd

91. Aurizon Operations Limited
92. AusNet Services
93. Aussie
94. Austagencies Pty Ltd
95. Australia Post
96. Australian Military Bank
97. Australian Motoring Services
98. Australian Nuclear Science and Technology Organisation (ANSTO)
99. Australian Pharmaceutical Industries Ltd
100. Australian Reinsurance Pool Corporation
101. Australian Scholarship Group
102. AustralianSuper Pty Ltd
103. Auth0
104. Autism Spectrum Australia (Aspect)*
105. Auto & General Holdings Pty Ltd
106. Autodesk Australia Pty Ltd
107. Automation Anywhere
108. Avande Australia Pty Ltd
109. Avant Insurance Ltd
110. Avaya Australia Pty Ltd
111. Aviat Networks (NZ) Ltd
112. AVID Property Group
113. Avid Technology
114. Axicom
115. Axway
116. Babcock Pty Ltd
117. BAE Systems Australia
118. BAI Communications
119. Bain & Company
120. Baker Hughes GE
121. Bank of Sydney Ltd
122. BaptistCare NSW & ACT
123. Barracuda Networks
124. Basecamp
125. Bayer Australia Ltd
126. Bazaarvoice
127. BBC Studios Australia Pty Ltd
128. BCI Minerals Ltd*
129. Beca Pty Ltd
130. Bega Cheese Limited
131. Belkin International
132. Bellamys Organic
133. BetEasy Pty Ltd
134. BGC (Australia) Pty Ltd*
135. BGIS Pty Ltd
136. BHP Group Limited
137. Bigcommerce
138. Biogen Australia Pty Ltd
139. BioLegend*
140. BioMarin Pharmaceutical Inc.
141. Bioventus LLC*
142. Bis Industries
143. BITZER Australia*
144. Blackbaud
145. Blackberry Limited
146. Blackboard
147. Blackhawk Network
148. Blackline
149. Blackmores Ltd
150. Bloomberg
151. Bloomfield Collieries Pty Limited
152. Blue Jeans Network
153. BMC Software Pty Ltd
154. Boeing Defence Australia Ltd*
155. Bowers & Wilkins
156. Box
157. BPAY Group
158. Brambles Industries Ltd
159. Bravura Solutions Operations Pty Limited
160. Brennan IT Pty Ltd
161. Brick Lane Brewing Co.
162. Broadcom
163. Broadridge Financial Solutions
164. Brookfield Properties Australia Pty Ltd
165. Brother International Aust Pty Ltd
166. Brown Family Wine Group
167. Bruker
168. Bundaberg Brewed Drinks Pty Ltd
169. Bunnings Group Limited*
170. Bupa Australia
171. Burbank
172. Byrnescut Australia Pty Ltd
173. CAE
174. Calibre Group Ltd
175. Calix
176. Calliduscloud
177. Calypso Technology
178. Canada Pension Plan Investment Board
179. Canberra Data Centres Pty Ltd*
180. Cancer Council NSW
181. Candela
182. Canon Australia
183. Canon Medical Systems ANZ Pty Limited
184. Capgemini Australia Pty Limited
185. Carbon Black
186. Carbonite*
187. Cardinal Health

188.	Carestream Health	233.	Clough Limited
189.	Carsales.com.au	234.	CMC Markets Asia Pacific PTY LTD
190.	Cash Converters Pty Ltd	235.	Coal Services Pty Ltd
191.	Catholic Church Insurance Ltd	236.	Coca-Cola Amatil (Australia) Pty Ltd
192.	Catholic Education Office - Diocese of Parramatta	237.	Cognizant Technology Solutions Australia Pty Ltd
193.	CBH Resources Limited	238.	Coherent
194.	CBHS Health Fund Ltd	239.	Cohesity
195.	CBM Australia	240.	Coles Supermarkets
196.	CBRE Pty Ltd	241.	Collibra
197.	CBS Interactive	242.	Commonwealth Bank of Australia
198.	Cbus (United Super Pty Ltd)	243.	CommScope Solutions (Australia) Pty Ltd
199.	CCA Management Pty Ltd*	244.	CommVault Systems
200.	CEA Technologies Pty Ltd	245.	Compuware Asia-Pacific Pty Ltd
201.	Celgene	246.	Conduent
202.	Cengage Learning Australia Pty Ltd	247.	ConMed Linvatec Australia*
203.	Centenary Institute	248.	Convergys Solution (Australia) Pty Ltd
204.	Centennial Coal Company Limited*	249.	Coopers Brewery Ltd
205.	Centurylink	250.	CooperVision Australia
206.	Cerebral Palsy Alliance	251.	Cornerstone Ondemand
207.	Ceridian Hcm	252.	Coronado Curragh Pty Ltd
208.	Cerner	253.	Corrs Support Services
209.	Ceva Animal Health Australia	254.	Couchbase
210.	CGI Technologies and Solutions Australia Pty Ltd	255.	Coupa Software
211.	Challenger Limited	256.	Covalent Lithium Pty Ltd
212.	Chamber of Commerce and Industry of Western Australia Company Limited (CCIWA)	257.	Covance Inc
213.	Chanel (Australia) Pty Ltd	258.	Craveable Brands Pty Ltd
214.	Channeladvisor	259.	Cray
215.	Charter Hall	260.	Criteo
216.	Check Point Software Technologies (Aust) Pty Ltd	261.	Cromwell Operations Pty Ltd
217.	Cheetah Digital	262.	Crowdstrike
218.	Children's Cancer Institute	263.	Crown Resorts
219.	Children's Medical Research Institute	264.	CSG Ltd
220.	Chubb Insurance Australia Ltd	265.	CSL Behring
221.	Ciena	266.	CUA
222.	Cimpress	267.	Cubic Corporation
223.	Cincom Systems	268.	Cuscal Limited
224.	Cirrus Logic	269.	Custom Fleet Pty Ltd
225.	Cisco Systems	270.	Cvent
226.	CITIC Pacific Mining Management Pty Ltd	271.	Cyberark
227.	Citrix	272.	CyberCX Pty Ltd
228.	Civica Pty Ltd	273.	Cylance
229.	Civmec Limited	274.	D2L
230.	Clearview Wealth Ltd	275.	Dahua Group Melbourne Number 1 Pty Ltd
231.	Cloudera	276.	Daikin Australia
232.	Cloudflare	277.	Dairy Australia
		278.	Danaher Corporation
		279.	Daronmont Technologies
		280.	Dassault Systemes

281. Data#3	329. Ernst & Young Services Pty Ltd
282. Datacom Group Limited	330. Esri
283. Datadirect Networks	331. Ethan Group Pty Ltd
284. Datadog	332. Eventbrite
285. Datto	333. Evolution Mining Limited
286. Decmil Group Limited	334. Exfo Inc
287. Defence Health Ltd	335. Expedia
288. Deliveroo	336. Experian Australia Pty Ltd
289. Dell	337. Extreme Networks
290. Deloitte	338. F5 NETWORKS
291. Deltek	339. Facebook Inc.
292. Dennis Family Corporation	340. Fairfax Media
293. Development Victoria*	341. Fairgo Finance
294. Dexus Property Group	342. Far East Management Private Limited
295. DHL Express (Australia) Pty Ltd	343. Fastly*
296. Didi Chuxing-China	344. Feros Care*
297. Diebold Australia Ltd	345. Fidelity National Information Services
298. Digi International*	346. Financialforce.com
299. Digicert	347. Finastra
300. Digital Realty Trust	348. Fineos Corporation UC
301. Docusign	349. Finisar Australia
302. Dolby Laboratories	350. Fire Eye
303. Domain	351. First Data Corporation
304. Domo	352. Fiserv Solutions of Australia Pty Ltd
305. Downer Group	353. Fitbit
306. Duck Creek Technologies	354. Fletcher Building
307. DXC Technology Australia Pty Ltd	355. Flexera Software
308. Dynata	356. FLIR Systems
309. eBay	357. Flow Power
310. Eclix Group	358. Fluor Australia Pty Ltd
311. Edwards Lifesciences Pty Ltd*	359. Forcepoint
312. eftpos Payments Australia	360. Forescout Technologies
313. Elasticsearch	361. Forgerock
314. Elbit Systems of Australia	362. Forrester Research
315. Electronic Arts	363. Fortescue Metals Group Ltd
316. Employers Mutual Management Pty Ltd	364. Fortinet
317. EMR Golden Grove*	365. Fortius
318. Energy Industries Superannuation Scheme Pty Ltd (EISS)	366. Foxtel
319. EnterpriseDB	367. FQM Australia Nickel Pty Ltd
320. Entrust Datacard	368. Frasers Property Australia
321. Envato	369. Fronde Systems Group Ltd
322. Epicor Software	370. Frucor Beverages Ltd
323. Epson Australia Pty Ltd	371. FTI Consulting
324. Equifax	372. Fuji Xerox (Australia) Pty Ltd
325. Equigroup Pty Limited	373. FUJIFILM Australia Pty Ltd
326. Equinix	374. Fujitsu Australia Ltd
327. Equipsuper	375. Fujitsu General Aust
328. Ericsson Australia Pty Ltd	376. G&S Engineering Pty Ltd
	377. Gartner

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| 378. GBST Holdings Ltd - Global Banking & Securities Transactions | 426. HBF Health Ltd* |
| 379. GE | 427. HCF |
| 380. GE Aviation | 428. HCL Technologies Ltd |
| 381. GE Digital | 429. HDI Gerling Industrial Insurance Co. (Australia Branch) |
| 382. GE Healthcare Australia Pty Ltd | 430. HDR Pty Limited |
| 383. GE Renewable Energy | 431. Healius Ltd |
| 384. GE Transportation | 432. Health Insurance Fund of Australia Ltd |
| 385. Geelong Grammar School | 433. HealthEngine Pty Ltd |
| 386. Genea | 434. Heat and Control Pty Ltd. |
| 387. General Atomics | 435. Heathgate Resources Pty Ltd* |
| 388. General Dynamics Land Systems Australia | 436. Henley Properties |
| 389. General Reinsurance Australia Ltd | 437. Here |
| 390. GenesisCare | 438. Hewlett-Packard Enterprise |
| 391. Genesys Telecom Labs | 439. Hexagon Positioning Intelligence (Fka Novatel) |
| 392. Genworth | 440. Hexagon PPM |
| 393. George Clinical Pty Ltd | 441. Higher Logic |
| 394. George Institute for Global Health | 442. Hillsong CityCare |
| 395. GETTY IMAGES | 443. Hitachi (Vantara / High Tech) |
| 396. GHD Pty Ltd | 444. Hollister Co. |
| 397. Gigamon | 445. Hologic (Australia) Pty Ltd |
| 398. Gilead Sciences | 446. Homestart Finance |
| 399. GitHub | 447. Honan Operating Co Pty Ltd |
| 400. Glencore Australia Holdings | 448. Honeywell |
| 401. Global Eagle Entertainment | 449. Hootsuite |
| 402. Global Switch Limited | 450. Hortonworks |
| 403. Gocardless | 451. HP Inc |
| 404. Godaddy.com | 452. HSE Mining |
| 405. Gold Fields Australia Pty Ltd | 453. HTC |
| 406. Gold Road Resources Limited | 454. Hubspot |
| 407. Golder Associates Pty Ltd | 455. Hudson Global Resources (Aust) Pty Ltd |
| 408. GoPro | 456. Hume Community Housing Association Ltd* |
| 409. GP Synergy Limited* | 457. Hunter Valley Coal Chain Coordinator Limited* |
| 410. GPC Asia Pacific | 458. IBM Australia |
| 411. GPT Group | 459. icare |
| 412. Grange Resources Limited | 460. Icertis |
| 413. Greencross Limited* | 461. ICON Clinical Research |
| 414. Greenstone Financial Services Pty Ltd | 462. ICU Medical Australia |
| 415. Groupon Australia | 463. Idemitsu Australia Resources Pty Limited |
| 416. GUD Holdings | 464. IDEXX Laboratories |
| 417. Guidewire Software | 465. IDP Education Pty Ltd |
| 418. Guild Group Holdings Ltd | 466. IG GROUP |
| 419. GWA Group* | 467. IGT |
| 420. Haemonetics Corporation | 468. Illumina Australia and New Zealand |
| 421. Hannover Re | 469. Iluka Resources Limited |
| 422. Harmonic | 470. Image Resources* |
| 423. Harmony S.E. Asia* | 471. Impact Radius |
| 424. Harrison Manufacturing Co Pty Limited | 472. ImpediMed |
| 425. Harvard Business Publishing | |

473.	Imperva	522.	Jellinbah Resources Pty Ltd
474.	Indeed.com	523.	John Deere Limited*
475.	Independence Group NL	524.	John Holland Group Pty Ltd
476.	Indivior PLC	525.	Johnson & Johnson Medical
477.	Infineon Technologies AG	526.	Jones Lang LaSalle
478.	Infoblox	527.	Joval Wine Group
479.	Infor	528.	Juniper Networks
480.	Informatica	529.	Karara Mining Ltd
481.	Infosys Technologies Limited, Australia	530.	Karl Storz Endoscopy Australia Pty Ltd
482.	Ingram Micro Australia	531.	Kaspersky Lab Zao
483.	Inmarsat Global Ltd	532.	Kayak Opentable
484.	Inmobi Pte Ltd	533.	Kestrel Coal Resources
485.	Innovative Interfaces	534.	Keysight Technologies
486.	Insight Enterprises Australia Pty Ltd	535.	Khoros LLC
487.	Instructure	536.	Kindred
488.	Insurance Australia Group Ltd	537.	Kinetic IT Pty Limited
489.	Insurance Council of Australia*	538.	King and Wood Mallesons
490.	Intapp	539.	Kingston Technology Far East Co. Ltd
491.	Integria Healthcare Pty Ltd	540.	Kirkland Lake Gold
492.	Integrity Group Holdings	541.	Knight Frank
493.	Intel Corporation	542.	Komatsu
494.	Intelematics Australia Pty Ltd	543.	Konica Minolta Business Solutions Australia Pty Ltd
495.	Intelsat	544.	Kordia Limited (NZ)
496.	Interactive	545.	KPMG Australia
497.	Intercom	546.	Kronos Australia Pty Ltd
498.	Intercontinental Exchange	547.	Kyocera Document Solutions Australia Pty Ltd
499.	International Decision Systems	548.	Latitude Financial Services
500.	Interpublic Group	549.	Lawcover Insurance Pty Ltd*
501.	Intersystems	550.	LeasePlan Australia
502.	Intralinks	551.	Leidos Australia
503.	Intuit	552.	Lendlease Management Services
504.	Intuitive Surgical*	553.	Lenovo
505.	Investa Properties Pty Ltd	554.	Lexmark International (Australia) Pty Ltd
506.	Invisionapp	555.	Liberty Specialty Markets
507.	Invita Australia Pty Ltd	556.	Life Without Barriers
508.	InvoCare Limited	557.	LifeHealthcare Services Pty Ltd
509.	IQumulate Premium Funding	558.	Life-Space Group*
510.	IQVIA	559.	Lifestyle Solutions
511.	IR – Integrated Research	560.	Lima Corporate Spa
512.	Irdeto	561.	Lime
513.	ISPT Operations Pty Ltd	562.	Link Group Pty Ltd*
514.	ITG	563.	Linkedin
515.	Itron	564.	Lion
516.	Ivanti	565.	Liquidity Services
517.	Jacobs Group Australia	566.	LivaNova PLC*
518.	Jade Software Corporation Ltd*	567.	Liveperson
519.	Jamf	568.	LiveRamp
520.	JCDecaux		
521.	JDA Software		

569. Lockheed Martin	618. Minjar Gold Pty Ltd
570. Logitech	619. Minter Ellison
571. Logmein	620. Mirvac Group
572. LOOKOUT	621. Mission Australia
573. Macquarie Telecom	622. Mitek Usa Inc.
574. Maitland City Council	623. Mitsubishi Development Pty Ltd
575. Malwarebytes	624. Mitsui & Co. (Australia) Ltd
576. Manhattan Associates	625. MLC Life Insurance
577. Mapr Technologies	626. MMG Limited
578. Marketo	627. MNF Group Limited
579. Mars Inc	628. MOBILEIRON
580. Marsh Pty Ltd	629. Modis Consulting Pty Ltd
581. Mastermyne Group Pty Ltd	630. Molex
582. Mathworks	631. Moly-Cop
583. Matrixx Software	632. Momentum Media
584. Mayne Pharma Group Limited	633. MongoDB
585. McAfee	634. Moody's Investors Service Pty Ltd
586. McDermott Australia Pty Ltd	635. Morningstar Australasia Pty Ltd
587. McGrath Nicol	636. Motorola Australia Pty Ltd
588. McMillan Shakespeare Limited	637. Moula*
589. ME	638. Mount Isa Mines Ltd
590. Meat and Livestock Australia	639. Mozilla Corporation
591. Medallia	640. MPC Kinetic
592. Mediaware International	641. MSD (CCBS)
593. Medibank	642. MSL Solutions Ltd
594. Medical Director	643. Munich Reinsurance Group in Australasia
595. Medtronic Australasia Pty Ltd	644. Murex
596. Meggitt PLC	645. MYOB Australia Pty Ltd
597. Mellanox Technologies	646. Nanosonics Ltd
598. Meltwater	647. Nasdaq
599. Merck KGAA	648. National Australia Bank
600. Merit Medical Systems	649. National Broadband Network Company Ltd
601. Metaswitch Networks	650. National Instruments
602. Metcash Trading Ltd	651. National Transport Insurance Ltd
603. MetLife Insurance Ltd	652. Naval Group Australia Pty Limited
604. Metricon Homes Pty Ltd	653. Navis
605. Metro Mining Pty Ltd	654. NCR
606. Micro Focus Software	655. Nestle Australia Ltd
607. Microchip Technology	656. Netapp
608. Micron Technology	657. Netcracker Technology Corp
609. Microsoft	658. Netgear
610. Microstrategy	659. Netscout Systems
611. Middlemount Coal Pty Ltd	660. Network Ten Pty Ltd
612. Middlemount South	661. New Hope Group
613. MIGA	662. New Relic
614. Mildura District Hospital Fund Limited	663. Newcrest
615. Mimecast	664. Newmont Australia
616. Mindbody	665. News Corp Australia
617. Mineral Resources Limited	666. NEX Group

667.	NEXTDC Limited	716.	Pactera Technology International Ltd - China
668.	NIB Health Funds Ltd	717.	Pagerduty
669.	Nice Systems - Israel	718.	Palantir Technologies
670.	Nintex	719.	Palo Alto Networks
671.	Nitto Denko (Australia) Pty Ltd	720.	Panasonic Avionics
672.	NobleOak Limited*	721.	PanAust Limited
673.	Nokia Australia Pty Ltd	722.	Panduit
674.	Northern Minerals Limited*	723.	Panoramic Resources
675.	Northern Star Resources Limited	724.	Parexel International
676.	Northparkes Mines	725.	PayPal
677.	Northrop Grumman*	726.	Peabody Energy Australia Coal Pty Ltd
678.	Norton Gold Fields Limited	727.	Pegasystems
679.	Nous Group*	728.	Pembroke Resources Pty Ltd
680.	Nova Entertainment	729.	Penske
681.	Nova Group	730.	Peoplecare Health Limited
682.	NRMA Motoring & Services	731.	PepsiCo Australia & New Zealand
683.	NRW Pty Ltd	732.	Perenti Group
684.	NSW Business Chamber Ltd	733.	Perilya Limited
685.	NSW Land Registry Services	734.	PerkinElmer Pty Ltd
686.	NSW Ports	735.	Pernod Ricard Australia
687.	NTT Australia Pty Ltd*	736.	Perpetual Ltd
688.	NTT DATA Business Solutions	737.	Pharmaceutical Product Development LLC
689.	Nuance Communications	738.	Phocas Software
690.	Nufarm Australia Limited	739.	Pilbara Minerals Limited
691.	Nutanix	740.	Ping Identity
692.	NuVasive	741.	Pitcher Partners
693.	Nvidia	742.	Pitcher Partners Brisbane
694.	NXP Semiconductors	743.	Pitney Bowes Software Pty Ltd*
695.	OANDA	744.	Pitt & Sherry Pty Ltd
696.	Oath	745.	Pivotal
697.	OFX	746.	Pluralsight
698.	Oil Search*	747.	Police Bank Ltd
699.	Okta	748.	Police Health Ltd
700.	Olympus Australia Pty Ltd	749.	Poly
701.	Omnia Specialities (Australia) Pty Ltd	750.	Poly Australia Real Estate Development Pty Ltd*
702.	Omnicell*	751.	Polycom
703.	Online Education Services	752.	Porter Davis
704.	Only About Children Pty Ltd	753.	PRA Health Sciences
705.	oOh!Media Pty Ltd	754.	Premier Research
706.	Ooyala	755.	Pricewaterhouse Coopers Services Pty Ltd
707.	OPEN TEXT	756.	Procure
708.	Open Universities Australia Pty Ltd*	757.	Progress
709.	Optimizely	758.	Proofpoint
710.	Oracle Corporation Australia Pty Ltd	759.	PROS
711.	Orion Health Ltd	760.	Prospa
712.	ORIX Australia Corporation Ltd	761.	PT Agincourt Resources
713.	Ortho Clinical Diagnostics	762.	PTC - Parametric Technology
714.	Osisoft		
715.	Oz Minerals Limited		

763. Publicis Sapient	812. Riot Games
764. Pubmatic	813. Risk Management Solutions
765. Pure Storage	814. Riverbed Technology
766. QAD	815. RMIT Online
767. QBE Australia	816. RMIT Training
768. QER Pty Ltd	817. Robert Half International*
769. Qiagen GMBH*	818. Roche Diagnostics
770. QIC Ltd	819. Roche Products Pty Ltd
771. Qlik Technologies	820. Rocket Software
772. QMS Media Limited	821. Rockwell Automation Australia
773. QSuper Limited	822. Round Oak Minerals
774. Qualcomm	823. Roy Hill
775. Qualys	824. Royal Automobile Club of Victoria (RACV)
776. Quantcast	825. RT Health Fund
777. Quantum Group Pty Ltd	826. Saab Systems Pty Ltd
778. Quantum	827. Saba Software
779. Quest Software	828. Sabre Australia Pty Ltd
780. RAC Insurance Pty Ltd	829. Sage Software Australia Pty Ltd
781. Rackspace US Inc	830. Sailpoint Technologies
782. RACQ Group	831. Salmat Ltd
783. Radisys	832. Salt Lake Mining Pty Ltd*
784. Radware - Israel	833. Sanmina
785. Rakuten Inc	834. SAP Australia Pty Ltd
786. Rambus	835. Saracen Mineral Holdings Limited
787. Ramelius Resources Limited	836. SAS Institute Australia Pty Ltd
788. Rapid7	837. Save the Children
789. Rawson Group Pty Ltd	838. Savills
790. Raytheon Australia Pty Ltd	839. SBS Radio & Television
791. REA Group	840. SCA Property Group Limited
792. Receipt Bank	841. Schneider Electric
793. Red Energy	842. Scientific Games Corporation
794. Red Hat Asia Pacific	843. SCOR Global Life Australia Pty Ltd
795. Red5	844. Seagate Technology
796. Redgate Software	845. Sedgman Limited
797. Redpath Australia	846. Seeing Machines
798. Refinitiv	847. SEEK Ltd
799. Relativity	848. Segment
800. Renaissance Learning	849. SEIKO Australia Pty Ltd
801. Reserve Bank of Australia	850. Sekisui House Australia Pty Limited
802. ResMed Pty	851. Servicenow
803. Resolute Mining Limited	852. Seven Consulting
804. Resolution Life Australasia*	853. Shark Bay Salt Pty Ltd
805. Rex Minerals Limited	854. Shopify
806. RGA Australian Holdings Pty Ltd	855. Shutterstock
807. Ribbon Communications	856. Signify
808. Ricoh Australia Pty Ltd	857. Silicon Laboratories
809. Rimini Street	858. Silver Lake Resources Pty Ltd
810. Ringcentral	859. Silver Peak Systems
811. Rio Tinto Limited	860. Simonds Homes

861.	Simplot Australia Pty Ltd	908.	Summerland Credit Union
862.	SingTel Optus Pty Ltd	909.	Suncorp
863.	Sitecore	910.	Sunpower
864.	SkillSoft Asia Pacific Pty. Ltd	911.	SunRice
865.	Slack Technologies	912.	Sunsuper Pty Ltd
866.	SmartBear Software	913.	Superloop Ltd
867.	Smiths Group PLC	914.	SWIFT SCRL
868.	Snack Brands Australia	915.	Swiss Reinsurance Company
869.	Snap	916.	Sylvanvale
870.	Snowflake Computing	917.	Symantec Software
871.	Snowy Mountains Engineering Corporation (SMEC)	918.	Syneos Health
872.	Sojitz Blue Pty Ltd*	919.	Syngenta Crop Protection Pty Ltd
873.	Solarwinds	920.	Syniverse Technologies
874.	Solera Holdings	921.	Synopsys
875.	Sonos	922.	Syrah Resources Limited
876.	Sonova Australia Pty Ltd*	923.	Tabcorp Holdings Ltd
877.	Sony Australia Ltd	924.	Tableau Software
878.	Sophos	925.	Tait Communications
879.	South Australian Health & Medical Research (SAHMRI)	926.	Take-Two Interactive Software
880.	South32	927.	TAL Services Limited
881.	Southtrade International	928.	Talend
882.	Sparke Helmore Lawyers	929.	Talison Lithium Limited
883.	Splunk	930.	Tanium
884.	Spok	931.	Tata Communications America Inc
885.	Sportsbet	932.	Tata Consultancy Services Limited
886.	Spotify Technology SA	933.	TCA Insurance Services
887.	Sprinklr	934.	TE Connectivity
888.	Sprint	935.	Teachers Health Fund
889.	SPS Commerce	936.	TechnipFMC
890.	Square	937.	TechnologyOne
891.	SRC	938.	Teck Resources Limited
892.	St Barbara Limited	939.	Teleflex Medical Australia Pty Ltd
893.	Standard Communications Pty Ltd	940.	TeleTech
894.	Stanmore Coal Limited	941.	Telstra Corporation Ltd
895.	Stantec New Zealand Ltd	942.	Tenable
896.	Starpharma Pty Ltd	943.	Teradata
897.	StarTech.com	944.	Terumo Australia Pty Ltd
898.	Steadfast	945.	Tesla Motors
899.	Stefanini-NA/APAC	946.	Texas Instruments
900.	STEMCELL Technologies*	947.	Thales Australia
901.	STMicroelectronics International NV	948.	The Garvan Institute of Medical Research
902.	Stockland Property Group	949.	The Good Guys
903.	Stratus Technologies	950.	The Heart Research Institute
904.	Stripe	951.	The Hollard Insurance Company Pty Ltd
905.	Stryker Australia Pty Ltd	952.	The Star Entertainment Group
906.	Subsea 7 Australia Contracting Pty Ltd	953.	The Trade Desk
907.	SugarCRM	954.	The University of Sydney
		955.	The Westmead Institute for Medical Research

956. Thermo Fisher Scientific	1003. Verizon Business
957. Thiess	1004. Verizon Communications*
958. Thomson Reuters (Professional) Australia Ltd	1005. Vertex Pharmaceuticals (Australia) Pty Ltd
959. ThoughtWorks Australia	1006. Vertiv
960. ThyssenKrupp Industrial Solutions Australia Pty Ltd	1007. Vetoquinol Australia
961. Tibco Software Inc.	1008. VGW Holdings Ltd
962. Tom Tom*	1009. VHM Limited*
963. Tonkin & Taylor Pty Ltd	1010. Viasat
964. Topcon Positioning Systems	1011. Viavi Solutions
965. Toshiba (Australia) Pty Ltd	1012. Vicinity Centres PM Pty Ltd
966. Toyota Finance Australia Ltd	1013. Victor Chang Cardiac Research Institute
967. Toyota Motor Corporation Australia	1014. Viewpoint
968. Transaction Network Services	1015. Village Roadshow Limited
969. Transdev Australasia	1016. VIMN Australia Pty Limited
970. Transmax Pty Ltd	1017. Virbac (Australia)
971. Transport Accident Commission	1018. Visa AP (Australia) Pty Ltd
972. Transport for NSW*	1019. Vision Critical
973. Transurban Ltd	1020. Vocera Communications
974. Travelport International Limited	1021. Vocus Communications Ltd
975. Tribal Group Pty Ltd	1022. Vodafone Hutchison Australia
976. Trimble Navigation New Zealand Ltd	1023. Volvo Group Australia
977. Tripadvisor	1024. W L Gore & Associates (Pacific) Pte Ltd
978. TUH	1025. Walter and Eliza Hall Institute of Medical Research
979. Twilio	1026. Wandisco
980. Twitter	1027. Wargaming Group Limited
981. Tyro Payments	1028. Waters Australia Pty Ltd
982. Uber	1029. WE Communications*
983. U-Blox	1030. Webcentral Group*
984. UGL Limited	1031. Webroot Inc
985. UL LLC	1032. Wentwest
986. Unico Computer Systems Pty Ltd	1033. Wesfarmers Chemicals, Energy & Fertilisers
987. UniQuest Pty Ltd	1034. West Pharmaceutical Services
988. UniSuper Management Pty Ltd	1035. Western Areas Ltd
989. Unisys Corporation	1036. Western Digital
990. Unit 4 Business Software Holding B.V.	1037. Westfund Health Insurance
991. UnitingCare Ageing NSW.ACT	1038. Westpac Group
992. University of New South Wales	1039. WesTrac Pty Ltd
993. University of Technology, Sydney	1040. WEX
994. Uptake Technologies	1041. Whispir
995. Varian Medical Systems (Australasia) Pty Ltd	1042. Whitehaven Coal Limited*
996. Vasco Data Security	1043. Whites Group Pty Ltd
997. Vector Limited	1044. Wiggins Island Coal Export Terminal
998. Vend HQ*	1045. Wikia
999. Ventia	1046. Willis Towers Watson
1000. Verifone	1047. Wiluna Mining*
1001. Verisign	1048. Wipro
1002. Veritas Technologies LLC	1049. Wisdom Homes

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| 1050. Woolworths Group Limited | 1063. Xnova |
| 1051. Workday | 1064. Yancoal Australia Limited |
| 1052. World First Pty Ltd | 1065. Yardi Systems |
| 1053. World Vision Australia | 1066. Youi Insurance |
| 1054. Worldwide Clinical Trials | 1067. Zag* |
| 1055. WorleyParsons Services Ltd | 1068. Zebra Technologies |
| 1056. WP Engine | 1069. Zendesk |
| 1057. WPP AUNZ | 1070. Zimmer Biomet Pty Ltd |
| 1058. Wrike | 1071. Zip Heaters Australia* |
| 1059. WSP Australia Pty Ltd | 1072. Zoom Video Communications |
| 1060. Xactly | 1073. Zuora |
| 1061. Xero Limited | 1074. Zurich Financial Services Australia Ltd |
| 1062. Xilinx | |

*new participant this cycle.